



# DELAWARE CERTIFICATION BOARD

## CSPS APPLICATION

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Certified Supervisor of Peer Specialists

### APPLICATION INSTRUCTIONS – READ CAREFULLY

Prior to applying, all requirements must be met and documented.

**Do not apply until all requirements are met.**

**TO SUBMIT AN APPLICATION, CHOOSE ONE OF THE FOLLOWING:**

- 1. Mail:** DCB, 298 S. Progress Avenue, Harrisburg, PA 17109
- 2. Email:** [info@decertboard.org](mailto:info@decertboard.org) *NOTE: Only PDFs are permitted. Photos of applications are not accepted.*
- 3. Fax:** 717-540-4458 *NOTE: faxing is an unreliable technology. Receiving a confirmation of fax does not indicate it has been received. To confirm receipt of application, email [info@decertboard.org](mailto:info@decertboard.org).*

### REVIEW & APPROVAL PROCESS

1. Application submitted to DCB. To confirm receipt of application, email DCB at the above email address.
2. Staff reviews application. Allow up to 10 business days for review and processing.
3. Applicant will be emailed if there is any documentation missing or there are questions regarding an application. Applications with pending problems will be held open for one year from date of receipt after which they will be closed.
4. If you have not heard from DCB regarding your application, email [info@decertboard.org](mailto:info@decertboard.org).
5. A certificate will be mailed to you within 10 business days.

# CERTIFIED SUPERVISOR OF PEER SPECIALISTS REQUIREMENTS

There are two different pathways to obtain the CSPA. Please review below both pathways to determine which applies to you. All requirements below must be met to apply. All required documentation must be sent in with an application except for the official college transcript which is sent to DCB directly prior to application.

## OVERVIEW

REQUIREMENT	PATHWAY 1	PATHWAY 2
<b>Experience</b>	<ul style="list-style-type: none"> <li>One (1) year of full-time or 2000 hours of part-time work experience in the behavioral health field</li> <li>Six (6) months of full-time employment or 1000 hours must be as a supervisor in the behavioral health field.</li> <li>Job/volunteer description required.</li> </ul>	<ul style="list-style-type: none"> <li>Two (2) years of full-time or 4000 hours of part-time work experience as a CPRS</li> <li>One (1) year of full-time employment or 2000 hours must be as a supervisor of peers.</li> <li>Job/volunteer description required.</li> </ul>
<b>Formal Education</b>	<ul style="list-style-type: none"> <li>Minimum bachelor's degree.</li> </ul>	<ul style="list-style-type: none"> <li>N/A: already documented in CPRS application</li> </ul>
<b>Training</b>	<ul style="list-style-type: none"> <li>12-hour State of Delaware standardized peer supervisor training.</li> </ul>	<ul style="list-style-type: none"> <li>12-hour State of Delaware standardized peer supervisor training.</li> </ul>
<b>Prerequisite Credential</b>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>Must maintain their CPRS in current and valid status.</li> </ul>

## FORMAL EDUCATION

### PATHWAY 1

**REQUIRED:** Minimum bachelor's degree.

### PATHWAY 2

No documentation required

It is recommended you obtain documentation approximately three weeks prior to sending in your application. Documentation of bachelor's degree may be mailed to DCB or emailed to [info@decertboard.org](mailto:info@decertboard.org) by the educational institution prior to application.

The degree must be from an accredited college/university that is recognized by the US Department of Education or the Council on Higher Education Accreditation. An official transcript sent directly from college/university is required. If the degree is from outside the United States, a degree equivalency must be done by an organization that specializes in that process. The applicant is responsible for arranging this process and all costs.

Official transcripts are required and must be sent directly from college/university to DCB prior to application. Official transcripts may be mailed to DCB or emailed to [info@decertboard.org](mailto:info@decertboard.org).

**It is recommended you request transcripts approximately three weeks prior to sending in your application.**

If you have a sealed official transcript in your possession, you may mail it in the sealed envelope to DCB prior to your application arriving or mail it in with your application.

If you have outstanding debt or other issues which prevent the college/university from releasing your official transcript, you must resolve these issues with the school prior to applying for certification.

## PEER SUPERVISOR WORK EXPERIENCE

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### PATHWAY 1

**REQUIRED:** One (1) year of full-time or 2000 hours of part-time work experience in the behavioral health field **and** six (6) months of full-time employment or 1000 hours must be as a supervisor in the behavioral health field.

### PATHWAY 2

**REQUIRED:** Two (2) years of full-time or 4000 hours of part-time work experience as a CPRS **and** one (1) year of full-time employment or 2000 hours must be as a supervisor of peers.

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**Qualifying work experience** is based on a specific aspect of staff development dealing with the skills and competencies for persons providing peer support. The format for supervision is commonly one-to-one and/or small groups on a regular basis. Methods for review often include case review and discussion, utilizing direct and indirect observation of work. No other work experience in the behavioral health field can be used for peer supervisor certification other than what is stated above.

Qualifying work experience can be from multiple employers to accumulate the required years/hours. If the applicant's work experience requirement is not fulfilled from their current employer, they must include **documentation from previous employer(s)** verifying their title, duties and dates employed with their application. DO NOT submit a resume as proof of previous work experience. Applicant must contact previous employers and request detailed documentation of their employment from them.

The applicant **must be currently employed as a peer supervisor** at the time of application. All work experience must have occurred within the last five (5) years. Volunteer work is not acceptable.

Time spent participating in or facilitating mutual support groups is not acceptable.

## CURRENT JOB DESCRIPTION

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### ALL APPLICANTS

**REQUIRED:** Copy of current peer supervisor job description, obtained from current employer, and which must be signed by both the applicant and their immediate supervisor.

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All applicants must include a copy of their current peer supervisor job description. This **document is provided by your employer** and must be signed and dated by the applicant and their immediate supervisor.

Job descriptions determine and verify eligible current work experience. Job description must clearly delineate peer supervision as a primary function of the position.

**If you have held different peer related positions with your current employer**, please provide all relevant job descriptions with the application.

In lieu of job description(s), employer may provide an official position description on agency letterhead. This required documentation must include the applicants' dates of employment (to/from) employment status (full-time or part-time), title of position, a detailed description of the duties and responsibilities for the position, and the average number of hours per week the applicant worked.

## EDUCATION/TRAINING

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### ALL APPLICANTS

**REQUIRED:** 12-hour State of Delaware standardized peer supervisor training.

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**The required 12-hour State of Delaware standardized peer supervision training must be documented and is the only training that can be used for the CSPS.** Training certificates must have the applicant's name, title of training, date(s) of training, the number of hours being awarded, and the name of training organization. Training certificates submitted without this required information on them will not be accepted.

Training registration forms and/or training sign-in sheets are not acceptable forms of documentation.

There is **no time limit** on when the education/training was received.

## PREREQUISITE CREDENTIAL

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### PATHWAY 2 ONLY

**REQUIRED:** Must hold a current and valid CPRS credential.

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## CERTIFICATION FEE

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### ALL APPLICANTS

**REQUIRED:** \$75.00 (fee must accompany application)

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## APPLICATION INFORMATION

### GENERAL INFORMATION

Email addresses provided to DCB must be active accounts that are checked regularly. We will not be able to contact you without an email address. Please print legibly.

Applicants must either live or work in DE at the time of application.

### APPEAL PROCESS

The purpose of appeal is to determine if DCB accurately reviewed an application that is denied. A letter requesting an appeal must be sent to DCB within 30 days of the notification of DCB's action. An applicant shall be considered notified three days after the relevant date of mailing. The appeal will be sent to the DCB Executive Committee who will thoroughly review the entire application and materials to determine whether or not applicant should have been denied approval. The applicant will be notified in writing as to the findings of the Executive Committee.

## **FELONIES & DISCIPLINARY ACTIONS**

While felonies and disciplinary actions from other certification/licensing entities may not prohibit certification, documentation is required to be submitted at the time of application. Certification through DCB does not mean a professional should not disclose this information to potential employers and does not in any way exonerate charges.

## **REQUESTS TO CHANGE APPLICATION**

Professionals who wish to have their application re-reviewed for another credential DCB offers will incur a \$50 application change/review fee.

## **CERTIFICATION TIME PERIOD**

Certification encompasses two calendar years beginning on the date the application is approved. The certificate issued to the professional lists the following information: name of professional, credential name, date of issue, date of expiration and certification number.

## **RECERTIFICATION**

To maintain the high standards of professional practice and to assure continuing awareness of new knowledge in the field, the Board requires recertification every two years. Professionals should review the Recertification Application for credential specific requirements listed on the Board website well in advance of their expiration date.

# CSPS:APPLICANT INFORMATION

Application can be completed and saved. You may then print the appropriate pages to submit to DCB.

## TYPE OR PRINT LEGIBLY

Today's Date (mm/dd/yyyy): \_\_\_\_\_

Applicant Name: \_\_\_\_\_  
*Print your name as it should appear on your certificate. Credentials and degrees will not be printed.*

Date of Birth (mm/dd/yyyy): \_\_\_\_\_ SSN (last four): \_\_\_\_\_

Have you ever received any disciplinary action from another certification/licensing authority?  Yes  No  
*If yes, provide full details on a separate sheet.*

Have you read and understood the DCB Code of Ethical Conduct?  Yes  No  
*The Code of Ethical Conduct is located at [www.decertboard.org/ethics](http://www.decertboard.org/ethics).*

## CONTACT INFORMATION

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Primary Email: \_\_\_\_\_  
**REQUIRED: PRINT LEGIBLY: EMAIL IS OUR PRIMARY WAY OF COMMUNICATING WITH YOU.**

Secondary Email: \_\_\_\_\_

## DEMOGRAPHICS

*Data is never released with identifying information. It is used to report workforce data to state and federal agencies.*

### What is your gender?

- Female
- Male
- Nonbinary
- Prefer to self-describe: \_\_\_\_\_
- Prefer not to disclose

### Do you identify as transgender?

- Yes
- No
- Prefer not to disclose

### How do you describe your sexual orientation or sexual identity?

- Heterosexual or straight
- Gay or lesbian
- Bisexual
- Queer
- Questioning or unsure
- Prefer to self-describe: \_\_\_\_\_
- Prefer not to disclose

### Which best describes you?

- Asian or Pacific Islander
- Black or African American
- Hispanic or Latino
- Native American or Alaska Native
- White or Caucasian
- Multiracial or Biracial (please specify): \_\_\_\_\_
- Not listed (please specify): \_\_\_\_\_
- Prefer not to disclose

**What is your yearly income?**

- Less than \$20,000
- \$20,000 to \$34,999
- \$35,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- Over \$100,000
- Unsure

**Do you have military experience?**

- Active duty
- Reserve
- National Guard
- Veteran
- Not Applicable

**Language(s) spoken fluently (check all that apply):**

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> American Sign Language</li> <li><input type="checkbox"/> Arabic</li> <li><input type="checkbox"/> Chinese</li> <li><input type="checkbox"/> English</li> <li><input type="checkbox"/> French</li> <li><input type="checkbox"/> German</li> <li><input type="checkbox"/> Indigenous Language</li> <li><input type="checkbox"/> Italian</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Korean</li> <li><input type="checkbox"/> Polish</li> <li><input type="checkbox"/> Portuguese</li> <li><input type="checkbox"/> Russian</li> <li><input type="checkbox"/> Spanish</li> <li><input type="checkbox"/> Tagalog (Filipino)</li> <li><input type="checkbox"/> Vietnamese</li> <li><input type="checkbox"/> Other, please specify: _____</li> </ul> |
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**Employment plans for the next two years (check all that apply):**

- Obtain full time employment/Increase hours
- Obtain part-time employment/Decrease hours
- No change
- Retire
- Move to a different career/field
- Unknown

**PAYMENT INFORMATION**

**FEE OF \$75 CAN BE PAID USING ONE OF THE FOLLOWING (CHECK ONE):**

- Check  Money Order  VISA  MasterCard  Discover  American Express
- Checks & Money Orders made payable to DCB*
- My employer/organization is mailing payment directly to DCB.

Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_      Billing Zip Code: \_\_\_\_\_  
Security Code: \_\_\_\_\_      Expiration. Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Email for receipt (if paying by credit card only): \_\_\_\_\_

## CSPS: PATHWAY

I am applying for the CSPS under which Pathway:

- Pathway 1 (Behavioral Health Field)
- Pathway 2 (hold a current and valid CPRS)

## CSPS: FORMAL EDUCATION

### PATHWAY 1

**REQUIRED:** Minimum bachelor's degree.

### PATHWAY 2

No documentation required

I am including a sealed official transcript with my CSPS application.  Yes  No

I have ordered an official transcript to be sent to DCB.  Yes  No

College/University: \_\_\_\_\_

Name on Transcript: \_\_\_\_\_

Date Transcript Requested: \_\_\_\_\_

**Delivery Method:**

- Mailed to DCB
- Emailed to DCB

## CSPS: EDUCATION/TRAINING

### ALL APPLICANTS

**REQUIRED:** 12-hour State of Delaware standardized peer supervisor training.

I have included copies of training certificates.  Yes  No



# CSPS: PEER SUPERVISOR WORK EXPERIENCE & JOB DESCRIPTION

## PATHWAY 1

**REQUIRED:** One (1) year of full-time or 2000 hours of part-time work experience in the behavioral health field **and** six (6) months of full-time employment or 1000 hours must be as a supervisor in the behavioral health field.

## CURRENT EMPLOYMENT INFORMATION: PATHWAY 1

### Behavioral Health Field Work Experience

Employer Name: \_\_\_\_\_

Employer City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Current Position: \_\_\_\_\_

How many hours do you work per week? \_\_\_\_\_

Total hours/years worked in current position? \_\_\_\_\_

### Behavioral Health Field Supervisor Work Experience

Employer Name: \_\_\_\_\_

Employer City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Current Position: \_\_\_\_\_

How many hours do you work per week? \_\_\_\_\_

Total hours/years worked in current position? \_\_\_\_\_

My current peer supervisor job description, dated, and signed by both me and my supervisor is included:  Yes  No

Do you need to document previous employment to fulfill the experience requirement?  Yes  No

*If yes, complete the section below **AND** submit a letter (on company letterhead) from previous employer(s) verifying your duties and dates employed must be included with your application.*

## PREVIOUS EMPLOYMENT INFORMATION

*(IF APPLICABLE – DO NOT COMPLETE UNLESS NEED TO MEET THE MINIMUM EXPERIENCE REQUIREMENT)*

Organization Name: \_\_\_\_\_

Organization City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Position: \_\_\_\_\_ End Date in Position: \_\_\_\_\_

How many hours did you work per week? \_\_\_\_\_

Total hours/years worked in previous position? \_\_\_\_\_

# CSPS: PEER SUPERVISOR WORK EXPERIENCE & JOB DESCRIPTION

## PATHWAY 2

**REQUIRED:** Two (2) years of full-time or 4000 hours of part-time work experience as a CPRS **and** one (1) year of full-time employment or 2000 hours must be as a supervisor of peers.

### CURRENT EMPLOYMENT INFORMATION: PATHWAY 2

#### CPRS Work Experience

Employer Name: \_\_\_\_\_

Employer City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Current Position: \_\_\_\_\_

How many hours do you work per week? \_\_\_\_\_

Total hours/years worked in current position? \_\_\_\_\_

#### CPRS Supervisor Work Experience

Employer Name: \_\_\_\_\_

Employer City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Current Position: \_\_\_\_\_

How many hours do you work per week? \_\_\_\_\_

Total hours/years worked in current position? \_\_\_\_\_

My current peer supervisor job description, dated, and signed by both me and my supervisor is included:  Yes  No

Do you need to document previous employment to fulfill the experience requirement?  Yes  No

*If yes, complete the section below **AND** submit a letter (on company letterhead) from previous employer(s) verifying your duties and dates employed must be included with your application.*

### PREVIOUS EMPLOYMENT INFORMATION

*(IF APPLICABLE – DO NOT COMPLETE UNLESS NEED TO MEET THE MINIMUM EXPERIENCE REQUIREMENT)*

Organization Name: \_\_\_\_\_

Organization City: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant Position/Title: \_\_\_\_\_

Start Date in Position: \_\_\_\_\_ End Date in Position: \_\_\_\_\_

How many hours did you work per week? \_\_\_\_\_

Total hours/years worked in previous position? \_\_\_\_\_

# CSPS: ACKNOWLEDGEMENTS & RELEASE

*This page must be completed by the applicant. It must be notarized and submitted with the application.*

## RELEASE

I request that the Delaware Certification Board (DCB) grant the credential to me based on the following assurances and documentation:

- I subscribe to and commit myself to professional conduct in keeping with the DCB Code of Ethical Conduct;
- I certify that the information given herein is true and complete to the best of my knowledge and belief. I also authorize any necessary investigation and the release of information relative to my application;
- Falsification of any documents will nullify this application and will result in denial or revocation of certification;
- I consent to the release of information contained in my application and any other pertinent data submitted to or collected by DCB to officers, members, and staff of the aforementioned Board;
- I consent to authorize DCB to gather information from third parties regarding education, employment and/or supervision and understand that such communication shall be treated as confidential;
- Allegations of ethical misconduct reported to DCB before, during, or after application for certification is made will be investigated by DCB and could result in the nullification of the application or denial or revocation of certification.

## INITIAL EACH STATEMENT

\_\_\_\_\_ I have read and understood this Acknowledgements and Release.

\_\_\_\_\_ I either live or work in Delaware at least 51% of the time.

\_\_\_\_\_ I understand one-half of the application fee is refundable if application is denied.

\_\_\_\_\_ I understand that my application is open for a period of one year after the date of review. If I fail to fulfill all certification requirements within that year, the application will be closed, and no refund will be issued.

\_\_\_\_\_ I understand that if I request to have my application re-reviewed for another credential DCB offers I will incur a \$50 change/review fee.

Applicant: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
PRINT NAME LEGIBLY

## NOTARY PUBLIC ONLY

Name: \_\_\_\_\_ Date: \_\_\_\_\_

I attest that I am a notary public and the above-named applicant satisfactorily proved to be the person whose name is subscribed to the within instrument and acknowledged that they executed the same for the purposes therein contained. In witness whereof, I hereby set my hand and official seal.

\_\_\_\_\_  
Notary Public Signature **SEAL:**

# CSPS: CHECKLIST

Applicant Name: \_\_\_\_\_

Page must be completed and submitted with the application. Do not submit your application until checklist is reviewed, completed and all documentation is compiled.

Prior to applying, all requirements must be met and documented. Use the table below as a guide for gathering documentation.

**Do not submit any documentation with an application that is not listed on the table or the application unless specifically instructed by a staff member. Do not apply until all requirements are met.**

REQUIREMENT	DOCUMENTATION	✓
Application page	<ul style="list-style-type: none"> <li>Page 6 &amp; 7</li> </ul>	
Formal Education page	<ul style="list-style-type: none"> <li>Page 8</li> </ul>	
Education	<ul style="list-style-type: none"> <li>Official college transcript</li> <li>Copies of training certificates</li> </ul>	
Work Experience	<ul style="list-style-type: none"> <li>Page 9 or 10</li> <li>Previous relevant employment documentation (if needed)</li> </ul>	
Current job description	<ul style="list-style-type: none"> <li>Obtain from employer</li> </ul>	
	<ul style="list-style-type: none"> <li></li> </ul>	
Acknowledgement & Release page	<ul style="list-style-type: none"> <li>Page 11, notarized</li> </ul>	
Checklist page	<ul style="list-style-type: none"> <li>Page 12</li> </ul>	
Disciplinary Actions?	<ul style="list-style-type: none"> <li>Include letter of explanation with application</li> </ul>	
Convicted of a felony?	<ul style="list-style-type: none"> <li>Include letter of explanation with application</li> </ul>	
Copy of entire application for records		

## TO SUBMIT AN APPLICATION, CHOOSE ONE OF THE FOLLOWING:

- 1. Mail:** DCB, 298 S. Progress Avenue, Harrisburg, PA 17109
- 2. Email:** [info@decertboard.org](mailto:info@decertboard.org) *NOTE: Only PDFs are permitted. Photos of applications are not accepted.*
- 3. Fax:** 717-540-4458 *NOTE: faxing is an unreliable technology. Receiving a confirmation of fax does not indicate it has been received. To confirm receipt of application, email [info@decertboard.org](mailto:info@decertboard.org).*

**I acknowledge, that to the best of my ability, I have submitted a completed application.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_